

NOTE FOR POTENTIAL MENTORS

Know Your Rights is a legal empowerment project set up by DLA Piper. The participants, who are refugees and asylum seekers, receive weekly training on various legal issues and learn about their rights in their host country.

The goal is to empower participants by increasing their core legal knowledge and associated soft skills. The project also aims to help them better integrate, advocate for their own interests and pursue their professional and personal goals using the information and techniques they learn during the sessions.

KNOW YOUR RIGHTS IN ROME

Between May and June 2019 DLA Piper, along with the Italian Coalition for Civil Liberties and Rights (CILD) and Pro Bono Italia will run the **Know Your Rights Project** in Rome.

The Project will consist of a 7-week legal education program for up to 30 asylum seekers, refugees and migrants with various forms of protection ("newcomers").

The teachers of the Know Your Rights program will be lawyers from DLA Piper and clients.

THE MENTORS

Each participant who requested some professional and social support will be matched with a mentor. The mentors will have two missions:

Social mentorship: You will meet the participant, preferably in person, for two hours once a month for minimum 3 months. During the meetings you will:

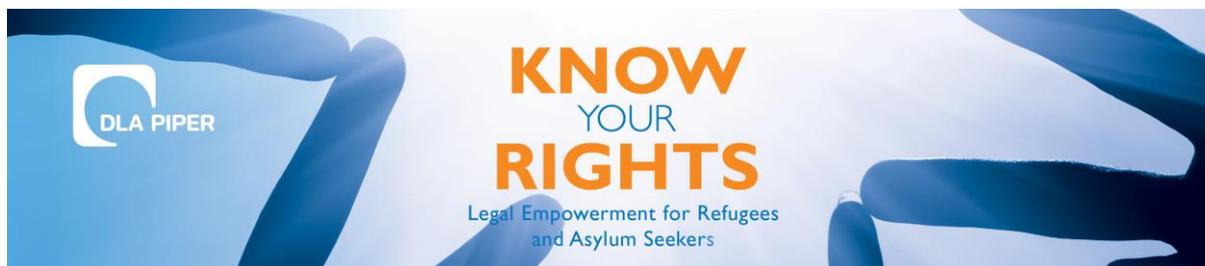
- Ask them questions: Understand their background, their challenges, discuss their projects, their ambitions and future plans.
- Support them with their project: Brainstorm with them about possible ways to achieve their goals, identify the challenges they might encounter and think about ways to overcome them.
- Encourage new creative thinking: Build ideas, support them to seek advice, give them tips about network building.



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- Encourage them about their abilities, advise them on how to become politically savvy: Advise them on how to interact in the Italian society, how to communicate, how to write a project proposal, presentation skills, etc. Empower them to achieve their ambitions and also push them to stretch their comfort zone. Provide constructive feedback on their performance.
- Answer any questions.

Pro Bono Support: If you have the expertise and the time, you can provide, personally or through DLA Piper or Pro Bono Italia, up to 25 hours of free legal support to the assigned newcomer. This is a discretionary component and not compulsory.

PROCESS

Step 1: Those interested in becoming a mentor should email Claudia Barbarano at Claudia.barbarano@dlapiper.com and Giovanni Carotenuto at presidente@probonoitalia.org before Monday 6th May 2019.

Step 2: Once all the mentors are identified, we will ask them to fill in a questionnaire to facilitate the matching process and organise a call in due course with all the mentors in order to provide further guidance and all necessary information about their mentees.

Step 3: The opening ceremony will be after the first session on the 15 May 2019 at DLA Piper's office in Rome, Via dei Due Macelli, 66, 00187. If you can attend the ceremony, we will provide an introduction to your mentee in person. If you cannot, we will put you in touch via e-mail and you will communicate with your mentee in order to arrange the times you will be meeting.

Step 4: Fill in the evaluation form and report back any feedback and issues you encounter.