



NOTE FOR POTENTIAL MENTORS

Know Your Rights is a legal empowerment project set up by DLA Piper. The participants, who are refugees and asylum seekers, receive weekly training on various legal issues and learn about their rights in their host country.

The goal is to empower participants by increasing their core legal knowledge and associated soft skills. The project also aims to help them better integrate, advocate for their own interests and pursue their professional and personal goals using the information and techniques they learn during the sessions.

KNOW YOUR RIGHTS IN MILAN

Between September and November 2018 DLA Piper, along with the Italian Coalition for Civil Liberties and Rights (CILD) and Pro Bono Italia will run the **Know Your Rights Project** in Milan.

The Project will consist of a 10-week legal education program for up to 30 asylum seekers, refugees and migrants with various forms of protection ("newcomers").

The teachers on the Know Your Rights program will be lawyers from DLA Piper, General Electric, Amazon among others.

THE MENTORS

Each participant will be matched with a mentor. The mentors will have two missions:

Social mentorship: You will meet the participant, preferably in person, for two hours once a month for 3 months. During the meetings you will:

- Ask them questions: Understand their background, their challenges, discuss their projects, their ambitions and future plans.
- Support them with their project: Brainstorm with them about possible ways to achieve their goals, identify the challenges they might encounter and think about ways to overcome them.
- Encourage new creative thinking: Build ideas, support them to seek advice, give them





tips about network building.

- Encourage them about their abilities, advise them on how to become politically savvy: Advise them on how to interact in the Italian society, how to communicate, how to write a project proposal, presentation skills, etc. Empower them to achieve their ambitions and also push them to stretch their comfort zone. Provide constructive feedback on their performance.
- Answer any questions

Pro Bono Support: You will commit to provide, personally or through your firm, up to 25 hours of free legal support to the assigned newcomer.

PROCESS

Step 1: Those interested in becoming a mentor should email Giovanni Carotenuto at presidente@probonoitalia.org before the 30th of August.

Step 2: Once all the mentors are identified, we will organise a call in due course with all the mentors in order to provide further guidance.

Step 3: We will distribute the participants info to all mentors in due course.

- Name of the participant
- Age
- Gender
- Language(s) spoken
- Country of origin
- Educational background
- A few lines on their previous business experience and a few lines on why they want to take part in this program

Mentors will have the right to choose the participant they would like to mentor from the list. The choice will be on a first come first served. Please indicate 2 choices so that if your first choice of person is already selected by someone else, we can assign you to your second choice.

Step 4: The opening ceremony will be after the first session on the 19th of September 2018 at DLA Piper's offices. If you can attend the ceremony, we will provide an introduction to your mentee in person. If you cannot, we will put you in touch via e-mail and you will communicate with your mentee in order to arrange the times you will be meeting.

Step 5: Fill in the evaluation form and report back any feedback and issues you encounter.